Kirby-Vass Insulation, Inc.

NOTICE TO EMPLOYEES:

P O Box 19345 Roanoke, Va. 24019 ph. (540)992-3960 fax (540)992-4796

263 Industrial Drive Hollins, Va. 24019

This book contains safety information on the products we use. Please refer to the index for help finding a particular product. There are emergency phone numbers and treatments listed in case of an accident.

This book will be provided in hard copy form for the Customers we are working for to keep in their office trailers on each jobsite.

Each employee will be issued a card with our company's phone number, fax number, and website address to access the MSDS Books. Upon request of a MSDS; we must have a copy of that requested sheet in hand before the end of that days shift.

You should refer to this book for information on precautions you should take. Please contact me if you feel you need anything to assure your safe working conditions.

> Kirby-Vass Insulation, Inc. Tom Kirby